

**LANCASTER COUNTY  
ROAD CONSTRUCTION AND MAINTENANCE HELPER**

**NATURE OF WORK**

This is unskilled, entry level, seasonal work of a manual nature in a variety of construction and maintenance activities.

Work involves performing manual work which does not require a high degree of manipulative skill or ability. An employee in this class may be asked to work in a variety of areas including construction, maintenance, and participating in the work of a survey party. Work may also include the operation of a variety of equipment with the percentage of time spent on equipment operation being less than 30% of total working time. Work is usually performed under the immediate supervision of an employee of a higher level classification.

**EXAMPLES OF WORK PERFORMED**

Assist in various phases of road construction and maintenance activities.

Assist in various phases of bridge construction and maintenance activities.

Assist with the inspection of road and bridge construction projects.

Assist road construction and land survey parties in measuring distances and determining elevations with rod and chain.

Perform a variety of laboring duties including loading materials into and out of vehicles, shoveling earth, asphalt or concrete, erecting, repairing and cleaning road signs, and operating hand/power tools, equipment and light duty vehicles.

Operate rotary mower on mowing crew.

**DESIRABLE KNOWLEDGES, ABILITIES AND SKILLS**

Some knowledge of equipment, materials, and hand/power tools used in maintenance and construction activities.

Ability to perform heavy manual labor for extended periods of time under unfavorable weather conditions.

Ability to operate a variety of construction and maintenance equipment and tools.

Ability to understand and carry out oral and written instructions.

**DESIRABLE TRAINING AND EXPERIENCE**

Successful completion of senior high school curriculum and some experience in construction, road maintenance or surveying work.

4740 LANCASTER COUNTY ROAD CONSTRUCTION AND  
MAINTENANCE HELPER

PAGE 2

MINIMUM QUALIFICATIONS

Graduation from a junior high school or equivalent or any equivalent combination of training and experience which provides the desirable knowledges, abilities and skills.

NECESSARY SPECIAL REQUIREMENT

Possession of a valid State of Nebraska driver's license when operating a vehicle is required in the performance of assigned duties.

Approved by: \_\_\_\_\_  
Department Head

\_\_\_\_\_  
Personnel Director

Revised 2/97

PS4740